

**Decisions taken by the Licensing Committee on Thursday, 4 April 2024**

Agenda Item No	Topic	Decision
----------------	-------	----------

**Part A – Items considered in public**

<p><b>A4</b></p>	<p>Silks &amp; Silks 2, 177-181 Rushey Green, London, SE6 4BD</p>	<p>1. Having heard evidence and submissions from both parties, and having considered the papers in the reports pack, the Committee’s decision on the review is to modify the conditions of the licence in accordance with the annex to this decision notice.</p> <p>2. The Committee is also required to review the interim step of suspension. The Committee’s decision is to retain the previous interim step while the changes required by the new conditions are being implemented. This is to give the PLH time to implement the new arrangements, including the appointment of a new security team, and to ensure that when it reverts to its original hours it is completely ready to trade in accordance with the licensing objectives. Therefore the interim step shall remain in force until midnight on 3 May 2024 unless the Lewisham Police Licensing Team and Licensing Authority agree in writing that the changes required by the new conditions have been implemented to their satisfaction. In any event the interim step shall be automatically discharged after 28 days.</p> <p align="right"><b>4 April 2024</b></p> <p align="center"><b>ANNEX</b></p> <p>The following conditions shall take effect at midnight on 3 May 2024.</p> <ol style="list-style-type: none"> <li>1. The PLH shall replace the current SIA door team.</li> <li>2. The Designated Premises Supervisor (or a person duly appointed by the DPS) shall be on duty at all times the premises is open for licensable activity.</li> <li>3. The Premises Licence holder shall draw up and implement a premises specific drugs policy. The policy shall be reviewed as necessary but at least annually. A record shall be kept that a review of the policy has been made. Any changes must be agreed, in writing, by Lewisham Police Licensing Team and Lewisham Licensing Authority.</li> </ol>
------------------	---	---

**Decisions taken by the Licensing Committee on Thursday, 4 April 2024**

Agenda Item No	Topic	Decision
		<ol style="list-style-type: none"> <li>4. The premises shall produce and maintain an operations manual (the "Operations Manual") containing this Licence together with all the policies for the compliant operation of the premises. The Operations Manual shall include the security, search and entry, drugs, responsible alcohol service, welfare, and dispersal policies. All operational staff working at the premises, including management, shall receive documented training on the contents of the Operations Manual when they start employment and at least every six months thereafter. Any changes must be agreed, in writing, by Lewisham Police Licensing Team and Lewisham Licensing Authority.</li> <li>5. All supervisory and managerial staff working at the premises shall sign for their receipt and understanding of the Licence conditions consistent with the operating schedule.</li> <li>6. The Operations Manual shall be retained at the premises and shall be available for inspection by a Police Officer, Community Police Officer, or Authorised Officer of the Local Authority on request.</li> <li>7. All persons entering or re-entering the premises shall be searched and scanned by a metal detector. This will be conducted in line with the current search policy, it must be conducted by an SIA trained member of staff and the search must be captured on the premises CCTV or Body Worn Camera. These recordings will be kept in line with the current CCTV condition.</li> <li>8. There shall be no admittance or re-admittance to the premises after 02:30 save for those exiting the premises to smoke or those persons that are booked promoters or DJs (Promoter and DJ details must be recorded, this will include their full name, company, and reason for entry).</li> <li>9. The venue will have a written security policy. This will have a detailed risk assessment regarding how many SIA are required for each night. Any changes must be agreed, in</li> </ol>

**Decisions taken by the Licensing Committee on Thursday, 4 April 2024**

Agenda Item No	Topic	Decision
		<p>writing, by Lewisham Police Licensing Team and Lewisham Licensing Authority.</p> <p>Note - This is in addition to (and does not replace the current following condition on Silks 2 licence, page 7) A minimum of 2 SIA registered door staff, of which one (1) must be female and are all employed by an Accredited Contractor (ACS) registered company. They must be on duty Friday and Saturday nights from 21:00 hrs until 30 minutes after closing.</p> <p>10. All customers, promoters and DJ's entering the premises after 21:00 on Club Nights shall have their personal details recorded by an electronic identification scanner. This scanner must record the identification produced and time of entry of any person. This information must be made available to police or Local Authority Officers immediately. In the event of the scanner not working there shall be no admittance to the venue.</p> <p>11. The premises must operate in accordance with a written entry and search policy. A copy must be kept at the premises and made available for immediate inspection on request by Lewisham Police Licensing or an authorised officer of the Licensing Authority (as defined in Section 13, Licensing Act 2003). This policy must be kept under review and may be changed from time-to-time in line with best practice. However, copies of the policy and any revisions must be served on Lewisham Police Licensing and agreed by them in advance. Any changes must be agreed, in writing, by Lewisham Police Licensing Team and Lewisham Licensing Authority.</p> <p>12. The front external smoking area will be limited to six (6) persons at any one time. This will be monitored by a minimum of one (1) marshal. They will ensure that no customers enter the venue from this area, and nothing is passed over the fencing from outside the premises. The area will be continuously monitored during the hours of operation by CCTV and/or the SIA/Marshal.</p> <p>13. A written dispersal policy, with a focus on management by accredited street marshals, stewards, and door supervisors, shall be implemented, together with a zero-tolerance policy</p>

**Decisions taken by the Licensing Committee on Thursday, 4 April 2024**

Agenda Item No	Topic	Decision
		<p>on anti-social behaviour and the use of prohibited drugs. Copies of these policies and details of all staff training in relation to them shall be provided upon request to the Police and authorised officers of the local authority (as defined by Section 13, Licensing Act 2003). Such training shall include the handling of vulnerable persons and conflict management. Any changes must be agreed, in writing, by Lewisham Police Licensing Team and Lewisham Licensing Authority.</p> <p>14. The premises will provide additional stewards to patrol the immediate vicinity and encourage customers leaving the premises at closing time to leave the area quietly on Friday and Saturdays. During dispersal, a member of the senior management team will be present outside to oversee the dispersal of customers.</p> <p>15. Polycarbonate/plastic/toughened glass drink ware is to be used by all persons, all alcoholic and 'soft' drinks are to be decanted by premises staff into such drinkware at the point of sale on except for Champagne, Sparkling wine and spirits sold by the bottle to VIP Tables.</p> <p>16. All staff will undertake yearly welfare training. This training will be recorded in the venues training log. The venue will have a written welfare policy and will sign up to the woman's safety charter.</p> <p>17. After 21:00 hrs the premises will ensure that full searches will be conducted of all persons entering or re-entering the premises. This will include all female customers, promoters, and DJ's.</p> <p>18. All regulated entertainment will cease at the same time as alcohol sales allowing safe and effective dispersal.</p> <p>Note – this replaces the 30-minute cool down period condition.</p>

**Decisions taken by the Licensing Committee on Thursday, 4 April 2024**

<b>Agenda Item No</b>	<b>Topic</b>	<b>Decision</b>
-----------------------	--------------	-----------------

<b>A1</b>		
<b>A2</b>		